

Executive Board Meeting 12/12/23

Attendance: Rick Morgan, Mary Parrish, Gavin Gaffney , Sherie LaRue, Mandy Swarthout, Chad Swarthout, Sherry Shaw, Laurie Guthrie, Linda Stolter, Toni Hunter

Absent: Amanda Johnson

Meeting called to order at 5:30pm

Laurie approved the agenda with Flexibility Mandy 2nd it.

CEA Executive Board positions that are open close on January 8th

Paychecks: You will receive a check on December 14th and December 15th and then not again until January 15th.

Delegate Assembly Is January 11th-13th

Recruitment Tour is February 12th-15th

State of Local: We just have enough money at this point to pay our bills and nothing else. Our membership numbers are so low that it really takes a hit on our funds. We hope that this recruitment in February will really help to bring our numbers up by getting more members. We have lots of help from NEA to help us out with trying to push to get new members.

KD Roope will be coming out to our local to work with Rick after the break to see if there are ways that she can help us cut back on stuff. See if there are grants or anything to help us out.

Our goal is 650 members. We know we have to work hard to get there but feel that we can do it.

Committee Reports :

Rights: Sherry Shaw, She is working on one right now and that otherwise is pretty quiet.

Sunshine: Amanda/ Sherie, Nothing to report

Health Insurance: People are receiving their new cards in the mail. People are having troubles looking at their plans just because they are not active until January 1, 2024

Sick Leave Bank: Mary, Right now I have one case open, Mary is worried about the number of hours that we have. With the number of people who dropped from the bank and so many new members that are not joining we just have very low numbers that we have, and it is only December and usually gets very busy by April.

Orientation Mixers: Toni. We don't have anything going on at this time, with no money we had to cancel our Christmas get together.

Membership: Mandy, We need to work real hard to get our numbers up. With the membership tour coming in February, we hope that we can really push out numbers up on membership.

Help Fund- Sherie, She has not seen or heard anything

Scholarship: Sherry, Applications go out after Christmas.

We talked about without issue of money right now Chad Made a motion to move our Scholarships from three to one. Gavin 2nd

We will now do one Scholarship of \$600

Motion Passes

Bargaining : Chad , Chad just asked about if we had actually signed the contract yet and due to everyone being on different schedules it has not happened yet, but they are coming up with a date to me and sign.

By Laws: Gavin, Nothing to report

Board of Directors: Chad, They found out that our Executive Director Fran resigned due to personal reasons. So, Zach stepped in to be the intern for now. there might be other changes happening, but I am waiting to see.

Treasurer's Report: Linda,

We had our meeting last week to discuss that we are in the red and when we get more members we will be better. but we need to be very cautious on our spending.

Old Business:

Delegate Assembly January 11th-13th

ESP Conference March 22-24th in Las Vegas

New Business: Raising Dues

Mandy made the motion to adjourn the meeting at 6:25pm Gavin 2nd it.