

**Calling all CEA members! A threat to ANY of us is a threat to ALL of us. No ESP job is safe! Join your brothers and sisters and keep up to date on issues that matter at [www.matsucea.org](http://www.matsucea.org) and [www.facebook.com/classifiedemployees](https://www.facebook.com/classifiedemployees).**

## **OUTSOURCE UPDATE 3-23-17**

**BID OPENING:** On March 15<sup>th</sup> I attended the bid opening for the custodial services. It was a well done, laid out process in which the sealed boxes were opened and the contents were inventoried for completeness. Basically the bid opening was the first level which determined eligibility for the bid to be considered by the evaluation committee who was meeting the next day. There were 3 bids to be considered: ABM Industry Groups, NANA Management Services, and Kuukpik Arctic Catering. ABM and Arctic Catering bids had all the required parts and pieces (such as licenses, bonding, vendor paperwork, 7 copies of bid) however, NANA was missing their cost proposal (the actual piece that says what they will charge). The deadline for bid submission had passed and since their bid was incomplete, they were declared “un-responsive” (which means they did not have a qualifying bid). You can imagine my surprise when, 2 days later, I was informed that NANA was given time to get their cost proposal to purchasing and their bid would now be considered by the evaluation committee. **HUH?!** You can listen to my testimony at the School Board Meeting last night here: [CEA President Testimony](#) (my testimony starts at 04:00 from the beginning). *We question whether OUTSOURCING is the best policy decision for the district and now, we also question whether this will be a fair and transparent process for them to ultimately get there.*

**NOW WHAT?:** The district is moving forward with the outsourcing plan. An “Intent to Award” letter will be sent to the winning bidder by the end of next week. We don’t know who or how much \$\$ yet. After that, there will be a 3 day protest period (we can’t protest – only the losing bidders can) then the information will be presented at the April 5<sup>th</sup> School Board Meeting.

**BRING IT ON!!** Now that the district has confirmed the outsourcing plan is moving forward, now is the time to show YOUR community, YOUR families, and YOUR school board that we are not just a number in their equation! We are ALL MSBSD and we are ALL dedicated employees who contribute to the success of our valley students!

### **HERE’S WHAT TO DO: LET YOUR VOICE BE HEARD!**

- **Keep an eye on your emails.** We need to communicate with you FAST. If you do not get our emails at home - [update your info here](#). We understand email can be a pain – but it’s the fastest way to get all of the important information to you.
- **Online Petition: Oppose Outsourcing!** Share, post, tweet, hashtag, and text this link to family, friends, co-workers, community, and anyone else. [Sign our petition](#) to let our school board know that our community opposes outsourcing!
- **APRIL 5<sup>th</sup> 6pm @ District: School Board Meeting.** Outsourcing is anticipated to be on the agenda. Everyone needs to be there! Come show your school board who we are! Invite the people in your community – they care about who is working in our schools! [Sign up here](#) and I will send you a reminder.
- **We need your help:** We have projects going on **right now** that need your help. There is something for everyone so PLEASE sign up. [Click here to see ways to help](#).

**UNITED WE STAND!**

**Karen Salisbury, President**

**Classified Employees’ Association**

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