

General Membership Meeting 5/4/23

Attendance: Mandy Swarthout, Chad Swarthout, Mary Parrish, Sherry Shaw, Amanda Johnson, Toni Hunter, Karen Salisbury, Rick Morgan, Isaac Menashe, Laurie Guthrie, Sherie LaRue Linda Stotler 100% attendance.

Meeting called to order at 5:46 pm

Mandy moved to approve the agenda with flexibility Toni 2nd it.

President's Report : Rick, He started it out about talking about the School Board Aftermath. Great turn out by our members, MSEA and school Bus drivers. There were a lot of the school board members that were upset that we got up and left in force after the testimony was all done. Rick showed the TV news report coverage.

Bargaining and Arbitration update. We are waiting for the report to come in and to see what they came up with, then set up the mandatory bargaining session with the school district. Then we will start with the process of doing our strike vote if it is needed.

Vote on the guidelines and by law changes.

Mandy made to motion to make the changes to Article 4 Section 1 letters I and J Tonie 2nd it

4 Section 1: Letter (I) The President shall be a Delegate at the NEA-Alaska Delegate Assembly and indicated as such in all NEA-Alaska Delegate Assembly election materials

(J) The President Shall be a Delegate at the NEA Representative Assembly and indicated as such in all CEA Representative Assembly election materials if the CEA Executive Board chooses to send representatives AND the President chooses to go.

The change passed and updated our By-Laws & Constitution

The 2nd change is adding Article 4 Section 9 Attendance

Amanda made the motion to approve Article 9 Attendance Mandy 2nd it

Board members needing to be accessible to the entire membership and the rest of the board while at the Executive Board meeting and knowing that debate in person at the designated location is and not excused by the President that said absence will be considered an official absence. If an Executive Board member is absent from a regularly scheduled Executive Board meeting three (3) or more times in one (1) fiscal year without prior approval of the President, his /her seat can be declared vacant with the majority vote of the executive board and the president.

Robust debate and the addition passed, it is now part of our by-laws.

Rick will be working during the summer and will be available by phone call or zoom and at the office. The office staff will be gone from June 26 to July 10th. So call Rick before heading to the office on those dates. We will be doing some changes on our private Facebook page and website.

The FY24 Local plan and budget will be available on our website and on the local Facebook page.

Committee Reports:

Rights- Sherry: Rights are pretty slow right now not a lot going on but however evaluations are coming out so there might be issues coming out. This school year has seen a record number for rights issues.

Sunshine- Amanda/ Sherie: There is going to be a new form that will be online. So, if someone needs a card or something happened in someone's family they can go online and fill out the form.

Health Insurance- Isaac: Isaac gave an update on costs that we will incur for next year with staying on the PHET.

A/B plan for a 1.0 fte \$442.80 .75fte \$779.00 .50fte \$1,115.20

C/B plan 1.0 fte \$354.47 .75fte \$ 671.67 .50 fte \$1007.87

F/B plan 1.0 fte \$277.14f .75 598.75 .50 fte \$759.20

HDHP/V 1.0 fte \$208.10 .75 \$512.49 .50 fte \$816.82

Isaac gave an overview of what our insurance prices can look like next year. He also talked about changes for your plan and when you can change your plan if you need to and make sure if you want to do changes make sure it is during open enrollment which is open right now.

Sick Leave Bank- Mary: We are down to 1,200 hours of leave as of the last payroll, but we have three cases going right now and three coming in. We will be very low on the number of hours that we will end the year with.

Orientations/Mixers- Toni and Mandy: Toni and Mandy are working on a plan right now for the fall new employee/back to work Mixer. August 12 @1pm

Membership- Mandy: Mandy just got done doing a membership blitz last week. We picked up 9 new members. She is in need of some members that would like to be on her team in the fall to go into schools and work on getting new members. The plan is once a week 4 members of the team will go to low membership schools to engage in employee's there, answer questions and help them sign up.

Help Fund- Sherie: Nothing to report at this time. But she has given out three help fund checks this year.

Bargaining- Chad: Chad gave an overview on what we are looking like right now in bargaining, and we are still waiting for the arbitrator to issue his report. We will not know anything until at least June or July. At this point there are still a lot of unknowns until we get that report. We will know more if we will be doing a strike vote. All employees can vote on a strike but only members can vote on a contract.

They talked about the last best offers. The districts last offer was 75 cents per hours their first offer was 25 cents

The district wants to be self insured.

Chad as Isaac talked about what Trani says the cost savings people would get.

If we do a strike vote it will be in person and a paper ballot and there will be voting in each school.

By-Law / Constitution- Karen: We did the By-Law changes earlier. Laurie will be taking over the By-Law committee for Karen in her new position.

Scholarships- Sherry: The committee will be meeting to choose the people who will receive the scholarships this next week. They will be giving away 2 \$600 scholarships and 1 \$300 scholarship.

Treasurer Report- Linda: we can't spend money we are getting low and need to get new members.

Good of the order: Amanda thanked Karen Salisbury for all that she has done for CEA and all of the time and years she has put into CEA.

Adjourn: Amanda made the motion to adjourn at 7:12pm Chad 2nd it-