General Membership Meeting 10/10/2023 Attendance from Executive Board Amanda Johnson, Chad Swarthout, Manday Swarthout, Mary Parrish, Toni Hunter, Linda Stotler, Rick Morgan, Sherry Shaw, Sherie LaRue Online: Gavin Gaffney, Laurie Guthrie Uniserv Director: Nathan Coutsoubos.

Meeting called to order at 5:31pm

Chad moved to approve the agenda with flexibility; it was 2nd by Sherry Shaw. Motion Passed.

Diane Shibe came to meet with the members to talk about her campaign. She talked about why she was running for school board. The importance of getting out to vote. She also needs people to do door to door knocking to help get her word out. And sign waving. She is running for School Board Seat 6.

President Update:

Why am I a union member

Look at the new tentative agreement. This and the side by side showing the district's offer and what the Union negotiated in stark contrast.

Chad talked about what they came up with in the new tentative agreement How hard they worked to get us what we deserve. The team worked very hard for us. We had lots of discussions about PEHT and the Health Trust will be having a meeting tomorrow night to decide if they will let us out of the trust and to waive the 120-day notice that we are supposed to give. We came to a mutual agreement with the district on many things.

Amanda Johnson talked about how much she fought to get what we did get.

The Fall Event is October 13,14,15th in Anchorage at the Captain Cook Hotel.

Delegate Assembly is in January at the Captain Cook Hotel. Delegate Assembly Nominations closes November 1st. There are still spots available if you want to sign up.

CEA Officer Elections Open November 1st. The positions open will be VICE PRESIDENT TREASURER AT LARGE SEATS D E F

Committee Chair Reports

Help Fund: Sherie, She talked about what it is. This year so far no one has put in for it. Last year her committee granted 3 requests.

Sunshine: Sherie and Amanda- If you know anyone who is need of a card or a pick me up contact one of them,

Rights: Sherry, Sherry has already been very busy this year with rights issues. Make sure that if you are called into a meeting and you feel that it is a discipline issue make sure that you have a union representative with you.

Health Insurance: Rick, We had just gone over the new plan that we will be having with Primera

Sick Leave Bank: Mary, We have already been very busy this year. I am still waiting for the new balance amount of leave that we will actually have but I won't get those hours until October 31st. Right now, we are working on last year's hours .

Orientations and Mixers: Toni, We are working on a possible get together to do some type of Christmas gathering.

Membership: We are only sitting at 491 members right now, which is not good. We really need to work hard to get those numbers up.

Bargaining: Chad, He did his update of where we are at and that we have a tentative agreement.

Constitution By Laws: we need someone to volunteer. Arin Tampke said he would do it.

Board Of Directors: Chad, He went over what it is and that they just had their meeting and they did approve the elevation for the new Executive Director Fran.

The ESP Conference is March 22-24th in Las Vegas

Mandy made a motion to adjourn Toni 2nd it. At 6:55pm Motion passed.

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