

Executive Board Meeting Minutes 1-16-2024

Attendance: Amanda Johnson, Toni Hunter, Laurie Guthrie, Mary Parrish, Rick Morgan, Sherry Shaw, Linda Stotler, Sherie LaRue,

Online: Mandy Swarthout, Chad Swarthout, Gavin Gaffney

Amanda Move to approve the Agenda with flexibility. Sherie 2nd

President Update: CEA Board of Directors Elections. We had open spots for the Vice President, and Treasurer open So the President will appoint people to those positions.

Paycheck Insurance Withdrawal- We are working with our Uniserv director on a grievance.

Delegate Assembly Results: Chad did a NBI that passed for Membership that will bring in a lot of money for our district.

We are canceling the New Employee Orientation on January 25th.

Recruitment Tour is February 12th -15th.

Committee Reports:

Rights: Sherry- Sherry is very busy right now with rights. She has two big cases right now going on.

Sunshine: Amanda/Sherie- They talked about the Flower Arrangement for Viktor to get it to his family.

Sick Leave Bank: Mary- We have 2,270 hours of leave left for the rest of the year.

Orientation/Mixers: Toni- Nothing we have no money

Membership: Mandy- She has a big membership blitz coming in February utilizing executive board members and volunteers from across the state for February 12th-15th.

Help Fund: Sherie'- Two applied 1 was turned down the other was a possibility but Sherie' asked for more information and that person has not turned it in.

Scholarship: Sherry- The Scholarship information will go out next week. This year will only be one \$600 Scholarship.

By-Laws: Gavin- Nothing to report.

Board of Directors: Chad- with all of us at DA most of us knew what was happening. Chad is running for his seat again. The board of directors will be going to Juneau at the end of March.

Pace: Amanda- Nothing at this time.

Treasure: Linda: With membership at record lows we are operating in the red and need a massive membership push to remain solvent.

Old Business: Raising dues, People are saying if we raise the dues, we will lose members. Raising Dues Mary made a motion to not raise the union dues, Sherry 2nd it.

Chad Made a motion to amend the motion to raise the union dues by \$10.00 per paycheck \$20.00 per month. Linda 2nd it. Motion passed.

Amanda made the motion to raise the union dues by \$10.00 per paycheck \$20.00 per month for FY25 Linda 2nd it.

Amanda moved to table the vote on the main motion to raise dues until 6:25 pm until we decide when the next E-Board meeting will be. Linda 2nd it.

Amanda made the motion to move the February 13th meeting to February 20th After the membership blitz. Motion passed. Motion to table the dues discussion till the February 20th Executive Board meeting by Tonie, seconded by Sherry. Motion passed.

ESP Conference is March 22-24 in Las Vegas. NEA- Alaska will be sending 40 members from all over Alaska details will be in the NEA president's newsletter

New Business: Member Blitz, February 12th-15th

April 24th we will be participating in a statewide walkout to fight for BSA and Defined benefit. Details will come.

Big 15 Conference , February 16th-17th

Mary Parrish – Wasilla Middle School - *Paraprofessional*

Matanuska-Susitna Borough School District

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