

Executive Board Meeting 8/16/23

Attendance: Mandy Swarthout, Chad Swarthout, Amanda Johnson, Sherry Shaw, Laurie Guthrie, Mary Parrish, Sherie LaRue, Linda Stotler, Toni Hunter

Absent : Isaac Menashe

Meeting was called to order at 5:35p,

Chad made a motion to approve the agenda w/flexibility Amanda 2<sup>nd</sup> it. (motion passed)

Mandy made the motion to seat Laurie Guthrie as the Assistant Treasurer on the executive board. Sherie 2<sup>nd</sup> it. (motion passed)

Rick passed out the New Board Constitution By-Laws and Local Plan.

There were dates that needed to be adjusted. Rick put in all of the dates and will send out new copies to everyone.

President Up-Date: General Membership meeting will be September 13th , 2023.

Amanda made a motion to move the General Membership from September 15th, to September 13th. Mandy 2<sup>nd</sup> it (motion passed)

Our new Uniserv is Nathan Coutsoubas. Right now, he is working with MSEA and CEA.

We have the Arbitration Results.

We have a Board member that is leaving the board but has not tendered his official resignation. The President already has a person to take over his position.

Chad made a motion that the Executive Board be able to go to the Bargaining meeting on the 31<sup>st</sup> of August with the Bargaining team to observe the negotiations. It will be all day and the board will be given Union Leave. Amanda 2<sup>nd</sup> it (motion passes)

We went over on Union Leave last year and will have to pay \$3,000.

Committee Report

Rights- Sherry: Sherry already has been to two meetings, and one is taken care of and resolved and the other is not and more meetings will need to be done.

Amanda made a motion to go into executive session to discuss the rights issue. Chad 2<sup>nd</sup> it.  
(motion passed)

Chad made a motion to leave executive session Amanda 2<sup>nd</sup> it (motion passed)

Sherie asked about dates on the local plan and Rick changed all of the dates will get the new copy out to us.

Sunshine- Sherie and Amanda: They need to send a card to someone at Fingerlake.

Health Insurance- Isaac: He was not there to give a report.

Sick Leave- Mary: Mary is waiting for an updated list from Sherry to find out how many hours we have. Mary already has two people who have asked for the sick leave bank.

Orientations/Mixers- Toni and Mandy: We just had to welcome back to school BBQ at Wonderland. It went well and people enjoyed it. The last count was 51 employees that showed up. There was talk about when to do the next one and at what location. We got one new member at the BBQ and 2 new building reps.

Help Fund- Sherie: Right now, she has not had anything.

Membership-Mandy: She doesn't have the new numbers, she won't have them until sometime in September. But is going to be doing some big pushes for new members.

Scholarship - Sherry: Rick still had one member's scholarship check and will get it to the person soon.

Bargaining - Chad: We are going back to the table on the 31<sup>st</sup> of August. They expect it to be quick. We will need to maybe do a vote.

Board of Directors- Chad: Right now, they have not met and will be meeting at the end of September.

Pace- Amanda: Amanda will be meeting with Rick to make up a questionnaire for all of the candidates. Right now, there are 3 people running for District 6 for the school board.

Old Business: We had already talked about it.

New Business:

DA Nominations will open September 1st

Fall Event will be October 13th-15th

Delegate Assembly January 11th-13<sup>th</sup>

ESP Conference March 22nd-24<sup>th</sup> in Las Vegas

Adjourn: Amanda made a motion to adjourn at 6:59pm Mandy 2<sup>nd</sup> it. (motion passed)

**Mary Parrish** – Wasilla Middle School - *Paraprofessional*

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