

Executive Board Meeting 3/29/23

Attendance: Rick Morgan, Saren Salisbury, Chad Swarthout, Mandy Swarthout, Toni Hunter, Amanda Johnson, Mary Parrish

Absent: Isaac Menashe, Linda Stotler

Call to Order at 5:34pm Rick called the meeting to order. We had quorum

Approve agenda with Flexibility, Mandy moved the agenda with Flexibility Sherrie 2<sup>nd</sup> it.

We went into Executive Session at 5:35pm Mandy made the motion that we move into Executive session Sherry 2<sup>nd</sup> it.

Chad made a motion to leave Executive Session at 6:09pm Mandy 2<sup>nd</sup> it

Chad made a motion to deny the Sick Leave Bank application that we discussed in Executive session on Sick leave bank member #1 Mandy 2<sup>nd</sup> it.

Chad made a motion to approve the catastrophic leave for Sick leave bank member #2 up to the contractual days after 2 weeks of special Collections. Mandy 2<sup>nd</sup>.

Motion passes for sick leave member #2

Local Plan is April 24<sup>th</sup> all day at the CEA office. Make sure you put your union leave in for that day.

Bus Driver strike information. New information is that all of the trainers that were called in and told if they went over on hours or overtime that they would be terminated. All training was stopped.

ESP Conference was March 24<sup>th</sup> through March 26th. We had great attendance from Mat-Su. Heard nothing but great things about the conference.

Arbitration on April 10<sup>th</sup> and 11th. Chad talked about what district wants to have an informal meeting on Monday to go over what things we are wanting to talk about in Arbitration. Try to get the district to bite about insurance. It would have to come back to bargaining first, but to talk numbers. AB plan would go up to about \$460 per paycheck. The CB plan would be about \$344 per paycheck. We hope we can get the district to agree to a plan. are some of the things we can talk about so the arbitration will focus on actual contracts instead of just insurance talk.

Went over figures of what changes could be with with being a member Employee + Spouse, Employee + Child and Employee Child + Child rn

## Committee Reports

- Rights- Sherry / Rick , We talked about some of the issues in the executive session. but they are busy and lot's people are needing rights representation.
- Health Insurance - Isaac We are in Bargaining
- Sunshine- Amanda/ Sherie We have a couple of employees with cancer that we are going to send out cards to let them know we are thinking of them.
- Orientations/ Mixers- Working on it for May 4<sup>th</sup> we will have out last get together.
- Sick Leave Bank- Mary We had some discussion in the executive session about a couple of cases and it is busy . Lots of people are putting in for sick leave.
- Help Fund/ Sherie
- Membership- Mandy As of right now we have 539 members. Mandy gave a breakdown of each FTE and people out on leave without pay.
  - Scholarship- Sherry There was a kink on it getting out on time. But there are more than 3 applications that are turned in as of now. More to come. There are 3 scholarships 2 for \$600 1 for #300. April 15<sup>th</sup> is the deadline.

Bargaining- Chad Already spoke about it with the arbitration talk.

- New Business:
- ESP Conference: Reports-Everyone who went needs to turn in a report from what they learned.
- Local Plan: Executive Board Retreat will be April 24<sup>th</sup> all day at the CEA Office.
- Local Plan Assignments: Each person who is a chair of a committee must get there part done to the local plan.
- Strike Prep-Rick is starting a list. We will have a zone captain. There will also be a picket captain, there will be jobs given out to what each person will be doing.
- We will have paper ballots if we do a strike vote.
- General Membership meeting May 4th

Good of the order: Last meeting of the year will be May 4th.

We will have the meeting at the CEA office at 5:00pm dinner Meeting starts at 5:30pm

Adjourn: Mandy moved to Adjourn at 7:11pm 2<sup>nd</sup> by Toni