

Classified Employees' Association
General Membership
November 12, 2015

E Board present: President Karen Salisbury, Chris Sawyer, Linda Ferris, Lynn Nordland, Kim Roskam, Terri Rice, Ernie Kirby, Earl Almdlae, Isaac Menashe, Vicky Hill
Guest: Rhonda Kitter

Called to order at 5:05pm by President Karen.

Welcome to the 2nd general membership meeting of the year.

Linda made a motion to approve the agenda with flexibility, 2nd by Earl, passed.

Lynn made a motion to accept the Minutes from September 24th general membership as written, 2nd by Terri, passed.

Presidents report:

Thank you to new members attending trainings, giving up their time and volunteering, staying Friday night to help, executive board volunteers, and members behind the scenes helping.

Local Plan: Voted on and accepted in May. It is available for you to look at.

Committee Reports:

Lynn – Rights: Process at level II for Fair Friday. Hope to have a completion by end of year. Custodian in-service was attended by President Karen. Two terminations.

Dress Code: E Board filed a demand to bargain. Response from district not to bargain that, E Board filed unfair labor practice on September 29.

Sunshine: no report

Kim - Leave Bank: Sick 6,031 hours. Half day was taken October 31 paycheck.

Bargaining: New MOA to change premium pay.

Vicky – Membership: 909 employees, plus more being hired.

753 more students this year than last was reported by the District.

CEA is the largest classified union in the state of Alaska.

Public Relations: Next week a gift will be delivered personally to you by a member of the executive board. Next Wednesday, is National Education Support Professional Day. We want to thank you for what you do for students. Thanks to William Crume and Hillary Thomas for spearheading this.

PACE – no report

Scholarship – no report until spring

Treasurer's Report – Added categories to make a more detailed report. The Pass thru for Dues is currently zero, but the payment will take place November 15. It happens five times a year.

Earl made a motion to accept the Treasurer's Report, 2nd by Vicky, passed.

Board of Directors – Ernie: One of four representatives for the District. NEA-Alaska has hired a contractor to call every phone number they have for members and asking six questions. Give them answers and clear up phone numbers they may have. Dress Code- state approved funding for legal advice. NEA-Alaska is gearing up to fight the gathering of dues.

Karen has forms to complete to give correct number for robo calls and other information.

The union collects our own information, we don't use information from the school district. The initial hire information is what we use, it is not updated.

Delegate Assembly – closes tonight. Members nominated will be given to Karen on Friday.

New Business:

CEA EBoard Nominations: Open tonight for Vice President, Treasurer, Members at Large Seat A, B, C (Isaac Menashe, Earl Almdale, and Terri Rice)

Karen will take nominations from the floor.

August nominates Isaac Menashe for seat A

Christie W nominates Terri Rice for seat C

Terri Rice nominates Earl Almdale for Vice President

Kim R nominates Hillary Thomas for Seat B

All candidates need to turn in a bio by January 8, 2016. Nominations close January 8, 2016.

Tonight's dinner is a potato bar provided by staff and students of Next Step.

Deadlines for the National ESP conference is November 30th.

Health Insurance: Should have received a letter outlining changes to health insurance. Call the Health Trust if you did not receive a copy. Changes become effective January 1, 2016. Chief Financial Officer of Public Education Health Trust Rhonda Kitter

Terri Rice made a motion to adjourn. Earl Almdale 2nd. Motion passed

Meeting adjourned at 6:53 pm