

In Attendance: Rick Morgan, Mandy Swarthout, Chad Swarthout, Mary Parrish, Toni Hunter, Amanda Johnson, Sherie, LaRue, Isaac Menashe, Karen Salisbury

Building Reps- Nicole from Midnight Sun Charter, Lorraine Guthrie

Isaac made a motion to approve the agenda with flexibility. Amanda 2nd it. Meeting started at 5:35pm

Rick talked about the election that just happened and the results. He said it was a great turnout. He talked about the initial, that the winners were without having the final numbers in there yet.

November 17th is our General Membership meeting. Rick asked people to bring some food items to help out. (Mandy said she would bring fruit)

By-Law Constitution vote will be at the General Membership meeting on November 17th Rick will send it out on Monday for all of us to look over it.

DA Team the names are being worked on right now. The shirts for DA will be ordered tomorrow.

Retirement Seminar, Saturday November 19th at 9:00am there is no zoom option for this. In person only.

Building Rep Training November 19th at 1:00pm for the people who missed the last training.

ESP Conference is March 24th-26th in Seattle, We are thinking of sending one person from CEA but that NEA will send 10 people from Alaska.

ESP Week November 14th-18th needs board members to help out with getting items to schools to hand out stuff. People need to step up and help since Mandy broke her foot, she needs help.

Committee Reports:

Rights-Sherry is out of town right now taking care of her grandbabies. The rights are going totally crazy right now. Not sure what is going on but there are lots of issues out there. The Rights department is busy.

Sick Leave Bank- Chad, There were a total of 5 people who were taken off the sick leave bank by admin. It is not done by admin, it is CEA control of that. Rick is fixing it with HR

Sunshine- Amanda, Sherie, There are two members who lost family members here in Wasilla, so Amanda is going to pick me up for the two people to just help them out with the coming holidays.

Health Insurance- Isaac, At this point we are staying on the Health trust for the rest of the year. No one wants to go to the high ductile plan. At this point the district is not willing to budge.

Sick Leave Brank- Chad, at this point we have about 4,000 hours, and had some of our people taking off of our sick bank from admin. Mary will be taking over the sick bank from Chad.

Mixers- Toni, Right now we don't have anything, but Rick would like to see if maybe we can get some kind of mixer set up for a Christmas one and get our members together.

Membership- Many, We have the big ESP week coming up next week. Mandy was invited to go to Soldotna to help do a membership drive there. She was not sure with just breaking her foot how that was going to go.

Help Fund- Sherie, We might have a person who is putting in for it, but Sherie still has not received the application. Rick said to remind out members that we have the help fund out there for our members.

Scholarship- Sherry, The stuff will all go out to the counselors at the schools in January. We had a good response last year and hope that we have the opportunity to have more names put in this year.

Bargaining- Isaac, At this point we are still just waiting for responses. There might be a stall going on we are just waiting to hear. Jessica talked about how we need to find members with stories to share about the importance of our health insurance and where some families will be without it .

Board of Directors- Mary and Chad , Nothing to report but we both have meetings this weekend

CEA Red For Ed Shirts are here and we should get them soon. Rick ordered shirts for the board and people that are doing functions so that we stand out and people know who we are.

New Business-

Treasure- We need one , we are looking for someone to step up . We talked about a stipend from our budget, but we just can't afford it. Karen said she would do it for now until we find someone but that she is going to retire at the end of the year.

Potluck for the General Membership meeting November 19th at 5:30 food needed .(Rick is bringing Chili) (Mandy is bringing fruit) (Toni is bringing cornbread) (Sherie will bring dessert) Doors open at 5:00pm but the meeting starts at 5;30pm

Membership push- We really need to be talking to people about joining and becoming a member.

Toni wanted to know how much leave she needed to put in for and how many days for the ESP Week.

Adjourn- Mandy made the motion to adjourn at 6:36pm Issac 2nd