

Emergency Executive Board Meeting

Attendance: Toni Hunter, Mandy Swarthout, Amanda Johnson, Sherie LaRue, Laurie Guthrie, Sherry Shaw, Chad Swarthout, Gavin Gaffney, Rick Morgan, Linda Stolter, Mary Parrish

Meeting Called to order at 5:59pm

Mandy made a motion to approve the agenda with flexibility. Gavin 2nd it.

We had an emergency meeting to discuss the Tentative agreement for CEA.

Rick opened up the meeting with the information that we have a Tentative Agreement.

Chad took over to discuss the details.

WE HAVE AN TENTATIVE AGREEMENT!

Chad went over all of the highlights of the contract

There will be changes in language in several areas. It is something we have been doing but it was not in writing.

Highlight of the Tentative Agreement

- Salary:
 - a. FY 24 \$1.50 per hour per employee according to their FTE retroactive to July 1st, 2023.
 - b. FY 25 3% per hour
 - c. FY 26 3% per hour

2. Health Insurance: CEA and the District have agreed to leave the Public Education Health Trust on January 1, 2024. This timeframe will allow members time to understand the Premiera Health Plan options and select the right plan for them and their families. The health plan is a complete copy of the plan MSEA agreed to.

3. Both parties agreed to begin upgrading the premium system starting with Certificate of Fitness and Lead Personnel Premium with an agreement to continue the process in the effort to hire and retain highly qualified staff in the skilled trade.

CEA will be having meetings this week to present the Tentative Agreement to all members to prepare us for a ratification vote the following week.

Gavin made a motion to approve the Tentative Agreement and to move it to ratification. Toni 2nd it.

the vote follows

Laurie yes

Mary yes

Sherry yes

Amanda yes

Sherie yes

Toni yes

Gavin yes

Chad yes

Mandy yes

Linda yes

The motion passed unanimously

Rick and Amanda wanted to thank the bargaining team for all of their hard work that they have done in the last couple of years working hard to try and settle with the district.

Amanda made the motion of adjournment at 5:44PM Gavin 2nd it.