

Executive Board Meeting
2/8/2023

Attendance: Amanda Johnson, Sherry Shaw, Toni Hunter, Mandy Swarthout, Rick Morgan, Jessica Minguez, Sherie LaRue, Linda S, Chad Swarthout, Issac Menashe, Mary Parrish

Absent: Karen Salisbury

The meeting was called to order at 5:31pm
Mandy moved to approve the agenda with Flexibility Toni 2nd

Isaac moved that we go into executive Session with putting Jessica in the waiting room, Amanda 2nd it.

Mandy made the motion that we come out of executive session Sherry 2nd it at 6:05PM

Isaac made a motion to move the item that was discussed in executive session to move it to arbitration with up to \$2,000 out of pocket from CEA to cover the arbitrator . If the funds go over \$2,000 we will call an emergency E-Board meeting to talk about if more funds are needed. Amanda 2nd. It was a unanimous discussion to approve.

There was lots of discussion about this. To make sure our member's rights are met

Bus driver strike. They will be adjusting their schedule to strike on Friday from 12:00pm to 6:00pm and Rick would like to see that our members are there wearing Red For Ed shirts and holding signs for them to show them that we support them. Rick has been bringing coffee and doughnuts to them to show them the support

Proposed Bus Driver Support for the school board meeting February 15th to show we support our bus drivers. Show up at the school board meeting wearing Red for Ed shirts. We are going to do signs, meet at the Gulkana St sidewalk.

Legislative Visits: Rick and Amanda went to Juneau to visit our legislators. They got to meet with all, some were good conversations, some were not. Looks like the senate has the votes to increase the BSA. They talked a lot about the BSA

Office Election: The polls are open right now. We have two contested races. Other than that they are all unopposed. Make sure you VOTE!

The ESP Conference is March 24th to March 26th in Seattle Washington We have a very good amount of people going to represent Alaska.

Committee Reports:

Rights: Sherry- Couple of things in the fire right now. Rick went to one of the schools for Sherry. There are a couple of employees on a plan of improvement. Reminding principals what they can and can't do. Seems to be the same schools and same principals .

Sunshine : Amanda/Sherie- They are still working on names for cards and flowers

Health Insurance: Isaac- No change to our health insurance yet. The district is saying this is the primary focus of bargaining that they will not budge with insurance it the main talk.

Sick Leave Bank: Mary- We have been busy with people requesting leave for sick leave. We had three people this week. We don't have the exact numbers of where we are at but about 3,800 hours left.

Orientations/ Mixers: Toni- Right now we don't have anything going on but working on dinner for the General membership meeting.

Membership: Mandy- Mandy said we have 524 members Mandy has one from her school and maybe Colony. She is going to be doing a membership Blip coming up and looking for people to help that.

Help Fund: Sherie- She has not seen anything come through.

Bargaining: Chad- Waiting for the response from the district to hear about our arbitrator and who it will be. Whether it will be in person or zoom. And what the date will be. We think the teachers will be meeting with their arbitrator on the 21st and 22nd.

Jessica talked about the different types of arbitrators there are. how many days it can take to get the decision back.

We are looking at different time lines so if we went on strike what that would look like time wise.

Board of Directors: Chad and Mary- Mary talked about DA and well it went and that there was a great NBI that passed to send 40 people to the ESP Conference fully funded from NEA-Alaska until 2026

Treasure's Report: Linda- She still does not have training done yet but K.D. from NEA-Alaska is working to get her some training . They were able to get her name on the bank accounts and are able to sign checks now. But Rick will be writing the checks for the next couple of days.

Building Rep Meeting is tomorrow night on Zoom Rick sent the link out already.

General Membership meeting is Next Thursday February at 5:30pm CEA Office

Rick will be gone March 1st to March 13th . Sherry will be in charge. WE talked about if she will need leave to take care of things or if she would be able to do it at her regular job. Rick will check in and see how things are going but will not have internet.

Toni made the motion to adjourn at 6:49pm Mandy 2nd it.

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