

Executive Board Meeting

October 12, 2022

Attendance,

Rick Morgan, Mandy Swarthout, Sherry Shaw, Heather Golbeck, Mary Parrish, Sherie LaRue, Toni Hunter.

Absent: Chad Swarthout, Isaac Menashe, Karen Salisbury, Amanda Johnson

Meeting Called to Order at 5:40pm

Moved to Adopt the agenda with flexibility

President update- Malina will be leaving us to start a new job in Anchorage with NEA Alaska taking over Mary Nibblink's job. We would like to put together a care package from CEA for her. Malina has done so much for us and been with us for so long that we truly will miss her.

There will be interviews for Malina's position. It will be through NEA-Alaska, CEA and MSEA. The position could be temporarily filled if in six months Malina does not like it in Anchorage then she could come back to her position at the CEA Office.

Membership numbers are going up and down right now. We do have lots of new members but also lots of members leaving . Some are due to terminations.

Fall Event: We have four members attending from CEA and then we also have Chad Swarthout and Rick Morgan going from the Board of Directors and Rick being the President.

Building Visits: They started building visits this last week, they were in Snowshoe Elementary. The visits went really well. They had lots of great conversations.

Buses: We are still having major issues with buses not having enough drivers. They say that they are still working hard on trying to find more drivers so that we will not be going two days at each school with no buses. But at this point it looks like no bus day could go down to one day a week for each school in November.

Committee: We will be doing some changes to committee members . Mandy will now be the chair of membership.

By-Laws: Rick will be sitting down with the committee to install the updates approved at the last general membership meeting. There will be a meeting on November 17th for the General Membership and those changes will be brought up and voted on at that meeting.

Committee Reports:

Rights: Sherry said that rights is very busy right now. There have been lots of issues with people not getting breaks or lunches at many schools. Sherry has been to lots of meetings with principals and there are already lots of plans for improvements.

Sunshine Committee: Sherie had none but was just put on the project of getting a basket together for Malina.

Sick Leave Bank: lots of people already asking for leave from the sick bank. Mary Parrish will be taking over the sick bank for Chad.

Orientations/ Mixers: Toni right now there is nothing going on for the mixer but Toni is looking to get some door prizes to start giving out at meetings to help with involvement of our members.

Membership: Mandy said that it is up and running. She is just now going to take it over.

Help Fund: Sherie, We don't have anything right now but there is a chance that there is one that will be coming forward.

Scholarship: Sherry said that the applications for the scholarship will be coming out in January to all emails.

Bargaining: Isaac, they have been meeting with the district multiple times but still working on things. Really no movement. Mediation starts on the 26th of October

Pace: Rick talked about the pace committee and meeting with them about the elections coming up and ways to get word out there and different strategies to work with. Rick also talked about him going to Juneau meeting with legislators about our funding and education.

Uniserv: Jessica Mingués: She has been thinking about strategies on bargaining things with needing help from the board and members. Health care is our biggest hit so some need to have a plan to go to the school board with stories from people about who the health care is the most

important thing to them and why they need it so much. It could be about health or medication, but there are many stories out there but if there is about 5 people willing to go address the school board with their stories.

For our Members we are at 574 members right now

NBI meetings will be happening if we want to bring any NBI's to the DA the deadline is coming up.

We are looking for DA awards to announce at DA the deadline for this is coming up as well so if we have any awards to put in for it needs to be sent in to NEA-Alaska.

Tuesday October 25th at 5:00pm will be for the policy meeting for DA.

General Membership meeting November 17th

The Borough is asking us for Information about PEHT (Public Education Health Trust) because we are not on the district's insurance. The School District wants some information, they say they need this information to make decisions about where the insurance should go.

We are going to vote as a board if we should give the PEHT information to the Borough of what they want. The board agreed to pass on msbsd's request to the Health Trust.

The board agrees to send the request information as long as PEHT knows that we don't want certain information given out.

Mandy makes a motion to increase the Sunshine Committee funds from \$ 75.00 to \$ 500.00 Sherry 2nd it. Motion passes.

Mary made a motion to spend no more than \$200 on a gift for Malina. Mandy 2nd it. Motion passes.

Heather asked who makes the call on how much union leave we have and how many hours they actually have and who knows the information of when our hours are low or how many we have. Rick answered that he keeps track of that and we have to monitor due to contract negotiations.

7:11 pm Mandy made the motion to adjourn Sherie 2nd it. Motion passes.

