

Attendance: Rick, Morgan, Chad Swarthout, Mary Parrish, Sherry Shaw, Sherie LaRue, Toni Hunter, Karen Salisbury, Amanda Johnson, Linda Stotler. Mandy Swarthout.

Absent: Isaac Menashe (not excused)

Meeting called to order at 5:30pm Chad moved to approve the agenda with flexibility. Mandy 2nd it.

We moved into the Executive session. Right away Mary moved that we go into the Executive Session. Mandy 2nd it.

There were no notes taken during the executive session due to privacy and personnel matters.

Mandy made the motion to come out of Executive session, Toni 2nd

Chad made a motion to the arbitration matter that if the district fails to produce evidence as discussed we will go forward with arbitration if we do not have the video by Friday the 13th and 2nd it.

The motion passed unanimously .

Mandy made the motion to approve the catastrophic withdrawal for our member in need.

Amanda Johnson 2nd it.

Motion passed unanimously.

Presidents Update:

Officer nominations we have four positions open that will be on the ballot

President

Secretary

Vice Treasure

At Large Seat A

At Large Seat B

At Large Seat C

There are people running in all seats.

The Polls open up February 7th and close February 14th.

The DA team meeting is Friday the 13th at 5:30 pm . The DA shirts are in and Rick will hand them out at the meeting. Chad can not go to DA or Mandy. Mandy has surgery again on her foot and Chad needs to take care of her. Rick (The President) was told by NEA-ALaska that he cannot attend DA, that by not being on the ballot like the rest of the team he does not qualify to attend. Discussion ensued on how to change by-laws to accommodate this.

ESP Conference March 24th to the 26th

Mandy will be a guest speaker at the ESP Conference.

Holiday open House Results we don't have the exact number yet but had a great turn out. We plan to do it again next year with the Teachers. People really enjoyed it. Rick praised the efforts of volunteers who help to set up and especially Toni Hunter, chair of Mixers and Tracy Morgan, Rick's wife.

Site visits are being pushed by the uniserv directors. They don't want us involved in their efforts. CEA is starting a big push for membership to prepare for a strike vote.

Committee Reports:

Rights: Sherry/ There are 2 cases going right now. Sherry is working with both principals on these. There was a phone call tonight so there might be another case coming.

Sunshine: Amanda/ Sherie. Nothing at this time but that they still need the information from Rick to order flowers for two employees.

Health Insurance: Insurance-Isaac/ He was not in attendance so we did not have any information to report.

Sick Leave Bank: Mary/ we are working on three cases right now. We have two that we are going to approve and one that we are going to approve.

Orientation/Mixers: Toni, Right now we do not have anything going on but talked about the Holiday open house of how great it was and the turn out and the plan is to do it again next year with MSEA.

Help Fund: Sherie, We had 2 applications and both were granted.

Scholarships: Sherry, Application is being worked on at this point and will be out soon and the hope is that we get a lot of people who put in for it.

Bargaining : Chad, Chad was giving an update about we are now at arbitration with our contract. District has insisted on changing our health insurance plans and providers. Now we are working on the list of arbitrators who will take our case and dates to present our case.

Board Of Directors: Chad & Mary, at this point we didn't have anything to report but that we will have some information after the Delegate Assembly.

Treasurer's Report: Linda , Linda in training and will get training . She will receive training after DA and till then Heather is helping our local. .

News that Katie Gardner is now the new Assistant Associate Superintendent. She is taking over Luke's spot. But they say that she will still continue to work with us with all of the bargaining. There is lots of talk in positions that people are not happy that she will be the direct supervisor of IT.

Malina was in the hospital in ICU , Please reach out and let her know that we are thinking of her.

Tonight at the School Board they will Recognize ESP workers.

Rick will hand out shirts for DA at the meeting on Friday.

Toni made the motion to adjourn at 6:56pm and Mandy 2nd it.

Mary Parrish – Wasilla Middle School - *Paraprofessional*