

Bargaining Update

Feb. 1, 2019

Your CEA bargaining team headed into mediation on Tuesday, January 29th, in hopes of reaching a tentative agreement. Despite spending hours explaining our position to the mediator, reworking last proposals, and discussing hot issues with the district team, we are still at impasse. What are the unsolved issues?

Health insurance - Rates of medical care is skyrocketing throughout our nation. The district would like to cap it's contribution, we believe we should work together to explore solutions and that classified employees should not have to carry the burden of rising costs alone.

Floating holidays - We currently earn 5 floating holidays per school year. The district would like to cut some of those days for all classified employees.

Longevity - Classified employees who remain topped out at step 10 do not receive a wage increase each year but receive a once-a-year payment equal to 5% of their previous years wage. The district would like to change that amount resulting in a cut for many.

At the end of the day, the CEA team could not agree to proposals that require us to step backwards.... Again. Classified employees have already born the brunt of school district cuts. Enough is enough.

The next step will be arbitration. We will begin preparing for the hearing with the arbitrator and will keep you in the loop when we know that timeline.