

Classified Employees' Association
General Membership Meeting
September 24, 2015

EBoard members present: President Karen Salisbury, Ernie Kirby, Terri Rice, Earl Almdale, Isaac Menashe, Chris Sawyer, Lynn Nordland

President Karen called the general membership meeting to order at 5:02PM.

Welcome to first general membership meeting of the year.

Introductions of E Board members present were made.

Ernie moved to approve the Agenda, 2nd by Earl, approved.

Ernie moved to approve the Minutes from the May 7, 2015 General Membership meeting. 2nd by Earl, approved.

President Update:

Thank you for being here, appreciate the commitment, from the President.

Fair Friday: CEA filed a Level 1 Grievance, as members were required to take Leave or Leave Without Pay for the day. CEA will be filing a Level II grievance as no resolution has been reached on Monday, Sept. 28th.

Dress Code: Board Policy and Administrative Regulation. CEA E Board met and voted to file a Demand to Bargain. We received no response. Next step would be to file with Unfair Labor Practice.

UniServ Director: New Director for Mat-Su is Dave Theriault.

Region VII: Our Region is Region VII. We have two directors representing CEA. Lorie Miner resigned. Ernie Kirby was placed in that vacant position by NEA-AK President Ron Fuhrer. Mary Parrish our other director.

Fall Event: NEA-Alaska Organizing Fall Boot Camp. Building Reps are encouraged to attend. If you are interested in attending please let Karen Salisbury know.

Professional Development Ideas: Not all PD Days are relevant to CEA ESP's. The District believes it is beneficial. Bring ideas, needs, wants, trainings (in SAMS, FAMS) that you want also, programs you use, refresher courses, talk to co-workers and find out what is needed. Karen will take ideas to District to get the professional development. Email them to Karen Salisbury to matsucea@mtaonline.net.

Are there any employees that are Russian/English translators that staff can use to communicate to other staff members?

There is a Scholarship Committee for CEA members/families. Two \$600 awards and one \$300 awarded in the spring for college tuition. NEA-Alaska also has grants available.

Delegate Assembly: Happens January 14-16, 2016. NEA-Alaska members from across the state meet in Anchorage to do NEA-Alaska business. CEA can send 35 delegates. Roughly 400 delegates attend. Email Karen if you want to nominate yourself or someone else.

Committee Reports:

Rights Chair – Lynn Nordland: Busy even during the summer. Karen and Lynn attended a part of the Custodial training at beginning of school year. Rights Chair takes on work issues. If you need representation in a meeting, call Lynn to attend. Upholds the contract and facilitates resolution.

Bargaining: nothing to report

Health Insurance: Rhonda Kitter from Public Education Health Trust, new changes coming in January. Watch your mail, don't throw this away, read the information. The Valley is a big abuser of emergency rooms. Deductibles are going up for using ER. New product "tele-doc" can talk to a doctor, PA, NP and give symptoms, and get a RX. PEHT works hard to keep premiums down. Would be good to get this translated to Russian or other languages if needed.

PACE – Earl Almdale: Interview process and questionnaire for October 6 election. Two School Board seats Sarah Welton and Deb Rutherford running unopposed, endorsing Wade Long for School Board, Assembly seats endorsed Maria Serrano, Barb Doty, Randall Kowalke, mayor race endorsing Vern Halter. MSEA is endorsing the same people.

Sunshine – Mary Parrish: for members having a rough time, lost someone, needs encouragement. Cards are sent. Email Mary Parrish.

Sick Leave Bank – Kim Roskam: 3,000 hours in SLB. Two requests from the SLB. Sick Leave donation comes out October 15, will take 4 hours. Prorated to FTE. One to two more members to help on SLB committee.

Membership – Vicky Hill: New hires, union dues, balance information and send info to NEA-Alaska. Roughly 900 classified employees. Building Reps could get current information from members. Robo call went out from NEA-Alaska, Karen will find out where they are getting the information for the phone number to call. Co-reps (one building can have multiple reps). Earl had idea that E Board could talk to different buildings and hold 10 minute meetings.

Public Relations: Works on member engagement, orientations, professional development, organize member barriers (food and daycare). Thanks to Twindly Bridge Charter for providing food for tonight's meeting. Member asked: At what point do we become large enough to have two paid leadership positions, we are at 900 people? That's one of the reasons why we have committees to help the President.

HELP Fund: Need a new chairperson plus one to two other members. If you need help, you can apply.

Scholarship: No report.

Treasurers' Report: Lynn Nordland made a motion to approve the Treasurers' Report, 2nd by Terry Adolphs. Approved.

No old business from May.

No new business.

Good of the Order:

Earl - January 1, insurance is changing the way they pay out to non-preferred providers, Aetna Dental Network, and other changes.

Building Rep training hopefully at Fall Event. Let Karen know if you will attend training on October 16. Karen will email CEA newsletter to CEA staff and principals. Possibly school board members too.

Member comments:

Updates for meetings on newsletter this general membership meeting was not listed.

Veterans Day grievance? There was miscommunication about a resolution. Ernie Kirby to meet with Katie Gardner. MSUN worked Veterans Day last school year, need to check with payroll to see if they worked the correct number of days.

September 4th was told to take leave, but some employees took leave without pay per HR.

Earl Almdale made a motion to adjourn at 6:54PM, 2nd by Terri Rice, adjourned.