

Classified Employee's Association
Executive Board and Building Rep Meeting
September 22, 2015

E Board present: Karen Salisbury, Chris Sawyer, Kim Roskam, Lynn Nordland, Terri Rice, Earl Almdale, Isaac Menasche, Mary Parrish, Michelle Brass, Karen Reimann, Linda Ferris, Hillary Thomas, Terri Ring, William Crume

Meeting called to order at 5PM by CEA President Karen Salisbury.

Introductions:

There was an open seat on the E Board. New E Board member Terri Rice from Knik Elem. Lydia Garcia, NEA Executive Director. 9 years. Runs operation for staffing, finances, PAC, member development, Fall Event, Spring Leadership, DA, hired by the Board. UniServ Director Dave Theriault, resource for MSEA and CEA. Rhonda Kitter, CFO and Plan Administrator for Health Trust, 18 years. PEHTAK.com to vote for health trust member. Debbie Ohmstead, UniServ for Anchorage.

Linda F. made a motion to approve the agenda, 2nd by Lynn. Approved.

Lynn made a motion to approve the E Board Teleconference minutes on August 26, 2015, 2nd by Kim, Approved.

President Update:

Fair Friday. Use Leave to get paid. A Level I grievance has been filed. Deadline is approaching and a Level II grievance will be filed.

Dress Code. Dress code was passed thru School Board last Wednesday. Karen talked with Katie Gardner, impacts negotiated package. CEA filed a Demand to Bargain regarding dress code. There will not be any disciplinary action for members that do not follow the district dress code. Next step would be file unfair labor practice.

Region 7 Director. Lorie Miner resigned as Director due to her new position. Mary Parrish is a director and Ernie Kirby is Lorie's replacement as the new director.

PD ideas. Not all PD's are relevant to CEA members. Not all District PD's are relevant to all staff members. CEA would like to have PD's for CEA members. What would you like to see? Forward any ideas from members at your site. Let Karen know if you are interested in helping on PD committee.

Fall Event. Conference in Anchorage. Empowering members by understanding power of organizing. October 16-18, 2015. Recommend Building Reps attend.

Delegate Assembly. January 14-16, 2016. CEA is allowed 35 delegates. Nominations are open now thru November 12th general membership meeting. All E Board members attend. Nominees are William Crume, Judy Schurosky, Christie Wilbur, Hillary Thomas, Richard Erickson, Mike Ryherd, Kendra Miner.

Treasurer's Report:

Lynn made a motion to accept the TR. 2nd by Earl. The FTE is as of September 1, 2014. Approved.

Committee Reports:

Sunshine: Sympathy and get well cards have been sent to members. Email Mary Parrish or Karen Salisbury for people who need cards.

Rights: One termination, Karen and Lynn attended custodian training. Working on grievances.

Sick Leave Bank: Kim Roskam is new chair, could use one more person to help on SLB. Balance FY15 is 3,047.185 hours, FY16 October 30 is half day will taken out and deposited in SLB.

Membership: Vicki Hill, no report.

PACE: Earl Almdale. Committee is soliciting max donations. Co-endorsing 7 candidates with MSEA. Two school board members are running unopposed, Wade Long, Barb Doty, Randall Kowalke, Vern Halter.

HELP fund: no requests. Will put info in newsletter to inform members what HELP fund is.

Old Business:

Veterans Day from 2014, still being grieved.

Lydia Garcia says thank you to William for being new to our meetings, she feels frustration and is enlightened from this meeting.

Good of the Order:

Custodians don't have access to Safe Schools for mandatory trainings. Would like HEP shots to be available to custodians.

Rhonda Kitter said to like FB page: Public Education Health Trust. Benefit changes January 1. Read mailings with Important Benefit Information Enclosed on envelope.

Earl made a motion to adjourn at 6:55pm, 2nd by Lynn, passed.