

BARGAINING UPDATE 4-14-17

The CEA Bargaining team meet with the district bargaining team for the second time last Thursday, April 13th. Recognizing the financial climate we are in, CEA presented a counter offer which took any additional cost to the district off the table. The counter offer deleted any increase to health premium contributions, life insurance, leave earned, the salary schedule, premium amounts, and the proposed fair friday holiday. The offer kept proposed language changes that would clarify/update definitions, procedures, and practices.

The teams discussed items for more than 4 hours and, although common ground was found, were too far apart to settle on a tentative agreement. The district would still like to see deeper cuts in areas of wages, leave, and health care costs. With the uncertainty to the district funding/cuts coming out of the legislative session, it is just too soon to finalize an agreement.

Our team has spent several days deliberating different scenarios, calculating costs/savings, and researching possible outcomes for members. As new information comes to the surface they get busy re-adjusting the known and estimating the unknown. The emails and phone calls from you communicating your thoughts and ideas have been appreciated and helpful.

CEA Bargaining Team:

Ernie Kirby, Spokesperson

Vicky Hill

Amanda Johnson

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In Solidarity,

Karen Salisbury, President

