

Bargaining Update

As the new school year begins, there are many questions about our contract negotiations with the school district. We left the 2016-17 school year with a possible 5.7% decrease in education funding from the state, a hit in anticipated borough funding, and the district trying to make up a declared \$11 million deficit. Classified employees bore the brunt of balancing that deficit with layoffs and reduction in hours which will ultimately impact our students. Our legislators finally made state budget decisions in July, so we anticipate negotiations moving forward.

The collective bargaining agreement officially ran through June 30th. Now we are working in a status quo situation. What that means is all of the provisions from the prior contract are still in effect with the exception of:

- ❑ We will not receive a one-time non-PERS lump sum payment in September.
- ❑ There will not be an increase to the salary schedule. It will remain the same as FY17, however employees will continue to receive step increases or earn the longevity bonus.

The District is projecting a multi-million deficit for the 2018-19 school year which will make negotiations difficult. Despite the tough circumstances, your CEA team is continuing to work hard for a contract that focuses on our members top priorities and ongoing concerns while recognizing that we continue to face a tough funding situation. Your CEA bargaining team will meet with the district bargaining team on August 28th and will keep you informed of the progress.

CEA Bargaining Team:

Ernie Kirby, Spokesperson

Vicky Hill

Amanda Johnson

Isaac Menache

Rick Morgan

David Theriault, NEA-Alaska

Chris Sawyer, Recorder

In Solidarity,

Karen Salisbury, President

